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## Analytic hierarchy process-based youth basketball reserve personnel training mode research

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### ABSTRACT

Basketball is constantly booming with China's material and cultural levels development. And basketball reserve personnel quantity and quality stand for a nation basketball level. On the current all countries basketball levels rapidly development situation in the world, cultivation of basketball reserve personnel has become an indispensable condition to be in an invincible position in intense basketball. The paper makes specific analysis of present youth basketball players' status, and trainers' training work experience, performances in the games, gets present youth basketball reserve personnel cultivation existing problems, and provides corresponding opinions for the problems. Utilize mathematics analytic hierarchy process method, establish youth basketball reserve personnel training mode AHP model, by comparing mode of combination of sports and education, backup talent base model, youth club training mode weights, it gets mode that is most suitable for training China's youth basketball reserve personnel. By analysis, it gets conclusion that all trainer, training field, training equipment, educational investment and else have certain impacts on China's youth basketball reserve personnel training mode, mode of combination of sports and education has the largest weight, is the most suitable mode for youth reserve personnel cultivation.

### KEYWORDS

Youth basketball; Reserve personnel; Analytic hierarchy process; Combination of sports and education.



## INTRODUCTION

With rapidly development of world basketball level, China's basketball level has also certain improvements, but from the perspective of recent years' men's basketball performances in Olympic Games and world championships, China's basketball level is still not going well. To let China's basketball to impact on world basketball power, we should focus on basketball reserve personnel training. By far, many scholars have researched on China's basketball reserve personnel cultivation.

In 2013, Ma Guo-Ming in the article "Jihua City youth basketball reserve personnel training mode study", he researched on foreign basketball developed countries' reserve personnel training and meanwhile studied China's basketball reserve personnel training, by comparing, he found deficiency in China's basketball reserve personnel training aspect, and put forward valuable suggestions on future China's youth basketball reserve personnel training. In 2012, Niu Yun-Fei in the article "Analyze main factors affecting youth basketball players' training effects", by analyzing psychological factors, simulator, scientific physical quality training and other factors influences on youth basketball players' training effects, he got conclusions that upmost factor affected youth basketball players' training effects was psychological factor, trainers should lay emphasis on cultivating players' psychological factors. In 2008, Chai Jian-She, Zhang Jian-Feng in the article "Research on youth basketball talents training and development mode of Chinese characteristics", he adopted multiple methods to study and analyze China's youth basketball talents training mode, analytic result indicated China's youth basketball talents training development mode had many problems, and put forward corresponding reform measures for them to make contributions to future youth basketball talents training and development.

The paper makes comprehensive analysis of youth basketball reserve personnel training status, and puts forward corresponding improvement suggestions for youth reserve personnel training development. On this basis, it utilizes analytic hierarchy process method, establishes model regarding youth basketball reserve personnel training mode, by comparing weights, it gets conclusion that training mode of combination of sports and education is most suitable to China's youth basketball reserve personnel training.

## CHINESE YOUTH BASKETBALL RESERVE PERSONNEL TRAINING STATUS

Youth is the future of Chinese sports, and reserve personnel is an important guarantee to sports development, therefore, abundant level of youth basketball reserve personnel directly decides Chinese basketball development level. By far, Chinese youth basketball's reserve personnel training has become a concern of people.

### Athletes status

The foundation of youth basketball reserve personnel is athlete, and athlete is also an important part of a complete team composition. Therefore, the key factor that affects Chinese youth basketball reserve personnel level is the quality of athletes.

**TABLE 1 : Chinese youth basketball reserve personnel basic information statistics table**

Type	Height		Age		Training age		The highest height	
	Man	Woman	Man	Woman	Man	Woman	Man	Woman
Youth basketball training base	1.85	1.68	16.2	15.0	2.52	2.18	1.91	1.8
Basketball experimental school	1.87	1.73	15.9	14.9	2.61	2.32	1.96	1.83
Amateur sports school	1.90	1.79	16.8	15.6	3.98	3.41	2.02	1.89
Basketball school	1.90	1.78	15.1	14.8	2.17	1.71	1.99	1.85

By TABLE 1, we can see that Chinese youth basketball reserve personnel height relative looks good, male athlete highest height is 2.02 meters, female athlete highest height is 1.89 meter. Basketball reserve personnel is relative young, it is helpful for Chinese basketball development, but from the perspective of training age, Chinese youth basketball reserve personnel training age is averagely two to three years, thereupon, training age is shorter, which indicates Chinese youth reserve personnel starts late, and emphasis that lays on basketball reserve personnel is not enough. Chinese government should focus on youth reserve personnel training.

Many reasons for youth entering into basketball team and becoming athletes, not all athletes join the basketball team because of fondness on basketball and would like to make contribution to homeland basketball. TABLE 2 is investigation on Chinese youth athletes' motivation.

**TABLE 2 : Athletes motivation investigation table**

Reason	Case one	Case two	Case three	Syn-position
Become high-level athletes	16.2	14.6	20.4	4
Body building	3.1	5.2	10.2	5
University entrance exam	26.3	29.8	30.3	2
Win honor for school	31.8	26.7	28.1	1
Hobbies and interests	18.8	21.3	9.8	3
Win a scholarship	0.9	0.3	1.4	7
Family decision	1.4	1.4	0.5	6
Else	0.5	0.5	0	8

From TABLE 2, it is clear that athletes main motivations are winning honor for school, the university entrance exam, secondly are hobbies and interests, becoming high-level athletes, others in order are body building , family decision, winning a scholarship, else.

**Trainers’ training work experience and performances analysis**

Trainers are reserve personnel training guides. Trainers’ training work experience, previous seasons can reflect trainers’ experience is abundant or not. In the following, we analyze Chinese trainers’ training work experiences and performances:

**TABLE 3 : Trainers guided years 60 person**

Trainers’ guided years	Number of people	Percentage%
Below 20 years	3	5
Below 15 years	6	25
Below 10 years	11	18
Below 6 years	24	40
Below 3 years	16	27

**TABLE 4 : Trainers’ guiding performance 60 person**

Best performance guided teams’ obtained	Number of people	Percentage%
A Nationwide game	12	20
a, Rank 1-3	5	8
b, Rank 4-6	7	12
B Provincial level game	19	32
a, Rank 1-3	8	13
b, Rank 4-6	11	18
C City level game	29	48
a, Rank 1-3	17	28
b, Rank 4-6	12	20

According to TABLE 3 and TABLE 4 data, it is clear that trainers’ guiding years as below six years are the most that account for 40%, while below 20years are the least that only account for 5%, from the perspective of trainers’ guiding performance, top three in nationwide game account for 8%, top three in provincial level game account for 13%, top three in city level game account for 28%, thereupon, it analyzes that Chinese trainers’ guiding years are shorter, obtained performances are most in provincial and city level games, Chinese basketball trainers are to be improved in the aspect of instructing experience.

**YOUTH BASKETBALL RESERVE PERSONNEL TRAINING MODE INFLUENTIAL ANALYTIC HIERARCHY PROCESS MODEL**

Basketball reserve personnel training mode suffers numerous factors influences, such as trainers, training fields, training equipment, educational investment and else. The paper establishes analytic hierarchy process model to quantize

basketball reserve personnel training mode orientation, by establishing target layer, criterion layer and scheme layer relationships, finally it gets most suitable Chinese youth basketball reserve personnel training mode in future.

### Model establishments

AHP is making classification of included factors according to problems requirements and attributes, generally it divides them into target layer, criterion layer and scheme layer, so that forms into a hierarchical structure, adopts paired mutual comparison way to the same layer each factor so that defines every layer weight with respect to previous layer target. By analyzing every layer, finally arrange each factor of target layer, criterion layer and scheme layer, the arrangement is ranking according to its importance relative total target. Its main features are reasonable combining qualitative and quantitative decision-making so that layering and quantify decision-making process, as Figure 1.

### Target layer

Youth basketball reserve personnel training mode

### Criterion layer

Scheme influence factors,  $C_1$  is trainer,  $C_2$  is training field,  $C_3$  is training equipment,  $C_4$  is educational investment

### Scheme layer

$A_1$  is training mode of combination of sports and education,  $A_2$  is backup talents base training mode,  $A_3$  is youth club training mode

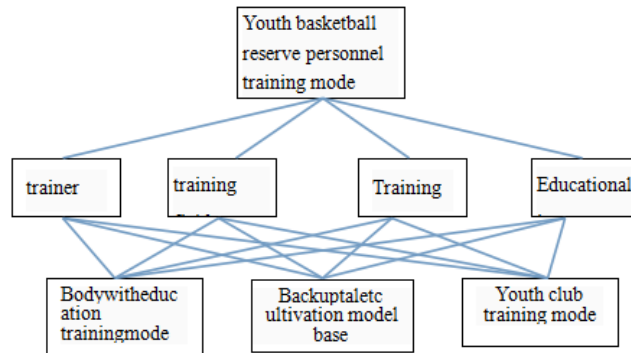


Figure 1 : Youth basketball reserve personnel training mode of hierarchical analysis

### Factor analysis

#### 1) Trainer

Trainer plays a leading role in basketball reserve personnel training mode, is the key factor in training reserve personnel. Trainers' age structure, education background, job title structure, sports experience, instructing level and experiences and else, all of them affect Chinese youth basketball reserve personnel training mode.

#### 2) Training field

Training field is an indispensable space to organize youth basketball training. By far, as number of people that love Chinese youth basketball has increased, in case that basketball fields are limited, short supply occurs. In order to guarantee youth training, trainers will consider multiple training modes.

#### 3) Training equipment

Sound training equipment is the most basic material guarantee for athletes' training, games. If training equipment is simple and crude, it not only affects trainers' passing on techniques, but also affects athletes acquiring knowledge, and then further affects reserve personnel training mode.

#### 4) Educational investment

Educational investment is economic foundation and material guarantee for youth reserve personnel training mode, it directly affects basketball reserve personnel training mode development.

### Construct paired comparison matrix

Construct paired comparison matrix is making paired comparison of elements, uses matrix form to express every layer each element important degree to its previous layer element, here introduces operational researcher proposed 1~9 ratio scale TABLE 5.

TABLE 5 : 1~9 Scale descriptions

Scale $a_{ij}$	Description
1	factor i and factor j have equal importance
3	factor i is slightly more important than factor j
5	factor i is relative more important than factor j
7	factor i is extremely more important than factor j
9	factor i is absolute more important than factor j
2,4,6,8	Indicates middle state corresponding scale value of above judgments
Reciprocal of above each numerical value	If indicator $i$ compares with indicator $j$ , relative importance use one numerical scale of above, then indicator $j$ and indicator $i$ relative importance uses above numerical values' reciprocal scale

According to above scale TABLE, set judgment matrix to be  $A$  as:

$$A = \begin{pmatrix} 1 & 2 & 4 & 3 \\ \frac{1}{2} & 1 & 3 & 3 \\ \frac{1}{4} & \frac{1}{3} & 1 & 1 \\ \frac{1}{3} & \frac{1}{3} & 1 & 1 \end{pmatrix}$$

Obviously,  $A$  is positive reciprocal matrix.

**Calculate compared element relative weight with respect to the criterion Consistency matrix definition and attribute**

a. Consistency matrix definition: positive reciprocal matrix that meets  $a_{ij} * a_{jk} = a_{ik}, i, j = 1, 2, \dots, n$  is consistency matrix. Such as:

$$A = \begin{pmatrix} \frac{w_1}{w_1} & \frac{w_1}{w_2} & \dots & \frac{w_1}{w_n} \\ \frac{w_2}{w_1} & \frac{w_2}{w_2} & \dots & \frac{w_2}{w_n} \\ \dots & \dots & \dots & \dots \\ \frac{w_n}{w_1} & \frac{w_n}{w_2} & \dots & \frac{w_n}{w_n} \end{pmatrix}$$

b. Consistency matrix attribute: matrix  $A$  order is  $n$ ,  $A$  unique nonzero feature root is  $n$ . Matrix  $A$  any column vector is feature vector that corresponds to  $n$ . Matrix  $A$  normalization feature vector can be used as weight vector.

However, in above constructed comparison matrix

$$A = \begin{pmatrix} 1 & 2 & 4 & 3 \\ \frac{1}{2} & 1 & 3 & 3 \\ \frac{1}{4} & \frac{1}{3} & 1 & 1 \\ \frac{1}{3} & \frac{1}{3} & 1 & 1 \end{pmatrix}$$

Because  $a_{12} = \frac{C_1}{C_2} = 2, a_{13} = \frac{C_1}{C_3} = 4$ , it can get  $a_{23} = \frac{C_2}{C_3} = 2$ .

But actually  $a_{23} = 3$ . So  $A$  is not consistency matrix. In general, to inconsistent (but in permissible range) paired comparison matrix  $A$ , it suggests to use feature vector that corresponds to maximum feature root  $\lambda$  as weight vector.

**Consistency test**

$$\text{Consistency indicator: } CI = \frac{\lambda_{\max} - n}{n - 1}$$

Among them,  $\lambda_{\max}$  is maximum feature value of comparison matrix,  $n$  is comparison matrix order number.  $n$  Order positive reciprocal matrix maximum feature root  $\lambda \geq n$ , and when  $\lambda = n$ , it is consistency matrix.

$CI$  value gets smaller, judgment matrix will get closer to fully consistency. On the contrary, judgment matrix defect fully consistency will be bigger.

Random consistency indicator :randomly generate multiple matrix, add every matrix consistency indicator and get average value, it gets  $RI$ , as TABLE 6.

**TABLE 6 : Random consistency indicator**

$n$	1	2	3	4	5	6	7	8	9	10	11
$RI$	0	0	0.58	0.90	1.12	1.24	1.32	1.41	1.45	1.49	1.51

Consistency ratio: if  $CR = \frac{CI}{RI} < 0.1$ , constructed paired comparison matrix  $A$  passes consistency test.

By calculating, it can get paired comparison matrix  $A$  maximum feature value  $\lambda_{\max} = 4.153$ ,  $RI = 0.79$

By consistency indicator  $CI = \frac{\lambda_{\max} - n}{n - 1}$ , input data it can calculate and get:

$$CI = \frac{4.153 - 4}{4 - 1} = 0.051$$

And by consistency ratio  $CR = \frac{CI}{RI} = \frac{0.051}{0.79} = 0.065 < 0.1$ , so constructed paired comparison matrix  $A$  passes consistency test.

**Constructed all scheme layer judgment matrix with respect to different criterions are as TABLE 7-TABLE 10.**

**TABLE 7 : Criterion layer judgment matrix  $B_1$**

$C_1$	$A_1$	$A_2$	$A_3$
$A_1$	1	1	1/3
$A_2$	1	1	1/3
$A_3$	3	3	1

**TABLE 8 : Criterion layer judgment matrix  $B_2$**

$c_2$	$A_1$	$A_2$	$A_3$
$A_1$	1	5	5
$A_2$	1/5	1	5
$A_3$	1/5	1/5	1

**TABLE 9 : Criterion layer judgment matrix  $B_3$**

$c_3$	$A_1$	$A_2$	$A_3$
$A_1$	1	5	8
$A_2$	1/5	1	5
$A_3$	1/8	1/5	1

**TABLE 10 : Criterion layer judgment matrix  $B_4$**

$c_4$	$A_1$	$A_2$	$A_3$
$A_1$	1	5	8
$A_2$	1/5	1	5
$A_3$	1/8	1/5	1

**Calculate weight vector**

For paired comparison matrix:

$$A = \begin{pmatrix} 1 & 2 & 4 & 3 \\ \frac{1}{2} & 1 & 3 & 3 \\ \frac{1}{4} & \frac{1}{3} & 1 & 1 \\ \frac{1}{3} & \frac{1}{3} & 1 & 1 \end{pmatrix},$$

At first proceed with following processing:

$$\begin{matrix} \xrightarrow{\text{Column vector normalization}} & \begin{pmatrix} 0.829 & 0.962 & 0.521 & 0.521 \\ 0.275 & 0.321 & 0.84 & 0.84 \\ 0.275 & 0.061 & 0.165 & 0.165 \\ 0.275 & 0.061 & 0.165 & 0.165 \end{pmatrix} \\ \xrightarrow{\text{According to the row sum}} & \begin{pmatrix} 2.799 \\ 2.265 \\ 0.683 \\ 0.683 \end{pmatrix} \xrightarrow{\text{The normalized}} & \begin{pmatrix} 0.711 \\ 0.568 \\ 0.172 \\ 0.172 \end{pmatrix} = W^0 \end{matrix}$$

Then, by  $A \times W^0$  it further solves  $\lambda^0_{\max} = 4.241$ .

Similarly, it can solve criterion layer judgment matrix maximum feature value and weight is as following:

$$\lambda^1_{\max} = 3.62, W_1 = \begin{pmatrix} 0.243 \\ 0.243 \\ 0.511 \end{pmatrix}; \lambda^2_{\max} = 3.27, W_2 = \begin{pmatrix} 0.656 \\ 0.254 \\ 0.091 \end{pmatrix};$$

$$\lambda^3_{\max} = 3.33, W_3 = \begin{pmatrix} 0.651 \\ 0.214 \\ 0.151 \end{pmatrix}; \lambda^4_{\max} = 3.33, W_4 = \begin{pmatrix} 0.651 \\ 0.214 \\ 0.151 \end{pmatrix}$$

And utilize above principles judgment, it gets that all pass consistency test.

**Calculate combination weight vector**

By  $W^1 = (W_1, W_2, W_3, W_4)$ , and  $W = W^1 \times W^0$  it can calculate and get :

$$W = \begin{pmatrix} 0.539 \\ 0.189 \\ 0.272 \end{pmatrix}$$

By above combination weight calculation result, it analyzes that mode of combination of sports and education accounts for 53.9%, reserve personnel base training mode accounts for 18.9%, youth club cultivation mode accounts for 27.2%. Then it can get conclusion that mode of combination of sports and education is most suitable to Chinese youth basketball reserve personnel training.

## CONCLUSIONS

At first, the paper makes comprehensive analysis of youth basketball reserve personnel training status, it finds that presently China has deficiency in youth basketball reserve personnel training, and puts forward opinions. By making specific analysis of Chinese youth sports status and trainers' working years and performances, it further gets conclusions.

The paper takes youth basketball reserve personnel training mode as research objects, it analyzes reserve personnel training mode influence factors, utilizes analytic hierarchy process to establish AHP model, and further gets conclusion that training mode of combination of sports and education is a mode that most suitable to Chinese youth basketball reserve personnel training, and meanwhile we also should encourage youth club and reserve personnel training base's training modes application.

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